

WEFT Associate Contract

ADOPTED 6/6/2001

PREAMBLE

Associates are the on-air voices, the upholders of the station's democracy, and the volunteers who maintain the equipment, the building and the organization that is WEFT. Without Associates, WEFT simply couldn't exist.

By signing below, I verify that I understand the responsibilities and privileges of being a WEFT Associate. This is an agreement between myself and the other WEFT Associates.

PRIVILEGES

Associate status is a legal status within the station defined by the WEFT Bylaws (Section 5).

Associates elect members to the Board of Directors, Associates Executive Committee, and other bodies; have the privilege of holding an airshift; vote to petition the Board concerning station policy, the board is required to act on these petitions; communicate their will to other station bodies through Associates resolutions; vote to ratify or reject amendments to the WEFT Bylaws; have democratic control over their own meetings and business by voting on Associate-initiated motions.

REQUIREMENTS

The WEFT Bylaws Section 5 states:

5.02— A person shall become an Associate by completing three requirements and signing an Associate contract. The requirements are: 1) current station membership in accordance with Article 4 of these Bylaws, 2) attendance in the last 12 months of at least one Associates meeting, and 3) filling of a volunteer position based on the current needs of the station under the supervision of a standing committee or staff member. Associate status shall become effective at the beginning of the first station meeting that the person attends after completing the requirements and signing an Associate contract.

5.03— The term of membership for an Associate shall be one year.

5.04 — An Associate may renew their term annually by completing three requirements and signing an Associate contract. The three requirements are: 1) maintenance of station Membership in accordance with Article 4, 2) attendance of at least two station meetings in the last year, and 3) filling of a volunteer position based on the current needs of the station under the supervision of a standing committee or staff member.

Additionally, WEFT Associates agree to follow any requirements that are set forth by the Associates in the ASOP.

GRIEVANCE PROCEDURE

I understand that the associates executive committee, the general manager, and the board of directors are willing to hear my grievances.

The station is responsible for providing procedures for resolving difficulties and the general manager will provide anyone with such information upon request.

AGREEMENT

I affirm that I have attended two Associates meetings in the past year, that I am a WEFT member in good standing, that I have an active volunteer commitment and that I will continue to meet the requirements for Associate status. I understand that the Associates will maintain Standard Operating Procedures and I agree to abide by these procedures.

ASSOCIATE

Name

Signature

Date

ASSOCIATES COMMITTEE CHAIR

Name

Signature

Date