

WEFT Anti-Sexism Policy Statement

approved 1/24/05 by the WEFT Board of Directors

Every member of the WEFT community has the right to an environment free of discrimination or harassment on the basis of sex, gender, and/or gender identity.

WEFT does not tolerate or condone sexism or negative gender stereotyping and is committed to achieving the prevention of such behaviors and practices and promoting an anti-sexist culture by:

1. ensuring that women are included in decision-making positions;
2. addressing policies and practices that, while not intentionally discriminatory for intimidating, have such an effect; and,
3. educating and informing all members of the WEFT community on issues associated with sex, gender, and/or gender identity.

WEFT prohibits discrimination and harassment, including conduct on the basis of sex, gender and/or gender identity that:

1. is abusive, demeaning or threatening -- including behavior such as name-calling; derogatory remarks, gestures and physical attacks; or display of derogatory or belittling pictures and graffiti;
2. biases administrative and appointment decisions, volunteer and workplace practices, promotion, appointment;
3. misuses power, authority or influence; and,
4. discriminates in the provision of goods and services, or access to premises, accommodation and other facilities.